

Workplace Chaplain Overview

For HR Leaders & Employers — Dallas–Fort Worth & North Texas

Chaplain Kris Cruz provides confidential pastoral care for employees and leaders — grief support, crisis response, and one-on-one conversations that complement HR and your Employee Assistance Program (EAP).

What a Workplace Chaplain Provides

- Confidential pastoral conversations** for employees and family members
- Grief support after loss** — at work or at home
- Critical incident response** and team debriefs
- Leadership counsel** during difficult seasons
- Prayer for those who welcome it;** deep listening for all
- Connection to professional counseling** when appropriate

100% Confidential — What Chaplain Care Is Not

Conversations with a chaplain are pastoral and private. Chaplain care does not go into employee files and is not reported to HR or management. A chaplain does not replace HR, management, licensed therapy, or your EAP — it fills the gap with human presence and spiritual care.

How Engagement Works

- Connect** — Discuss your workforce, culture, and needs.
- Plan** — Define on-site days, on-call coverage, or virtual access.
- Serve** — Consistent chaplain presence employees can trust.

Credentials & Service Area

Ordained through Christian Chaplains & Coaching (2026). Training in Basics of Chaplaincy, Christian Counseling and Grief Care, and certification in Christian Ministry to the Incarcerated. Air Force veteran. Serving companies in the DFW area and across North Texas — on-site, on-call, or virtual.

Get started — no obligation. Email or iMessage chaplain@kriscruz.com, or visit www.kriscruz.com/workplace. Every inquiry receives a personal reply.